

The logo for ASUR, featuring the letters 'ASUR' in a bold, italicized, white sans-serif font. The background of the entire page is a photograph of an airport terminal with a large glass facade, overlaid with a semi-transparent geometric pattern of overlapping triangles. In the foreground, there are vibrant red and pink plants, possibly Canna lilies, which are slightly out of focus.

AEROPUERTOS DEL SURESTE

ANNUAL SUSTAINABILITY REPORT 2012

INDEX

01. MESSAGE FROM OUR CEO	04	3.1 STAKEHOLDER ANALYSIS AND REPORT CONTENT	
02. COMPANY PROFILE	06	3.2 SCOPE AND LIMITATIONS OF REPORT	
2.1 BUSINESS ACTIVITIES		04. CORPORATE GOVERNANCE	14
2.2 COMPANY HISTORY		4.1 SHAREHOLDERS' RIGHTS AND DUTIES OF THE BOARD OF DIRECTORS	
2.3 SHAREHOLDER STRUCTURE		4.2 DUTIES OF THE CORPORATE GOVERNANCE COMMITTEES	
2.4 ORGANISATIONAL STRUCTURE		4.2.1 AUDIT COMMITTEE	
2.5 OPERATING AND FINANCIAL DATA		4.2.2 NOMINATIONS AND COMPENSATIONS COMMITTEE	
2.6 SIGNIFICANT CHANGES IN OPERATIONS DURING 2012		4.2.3 OPERATIONS COMMITTEE	
2.7 SOCIAL RESPONSIBILITY AWARDS AND EXTERNAL PROGRAMMES		4.2.4 ACQUISITIONS AND CONTRACTS COMMITTEE	
03. REPORT PARAMETERS	12	4.3 COMPOSITION OF CORPORATE GOVERNANCE BODIES AND REMUNERATION	
		4.4 FREQUENCY OF SESSIONS AND ATTENDANCE RATE	

05.		07.	
ENVIRONMENTAL RESPONSIBILITY	19	COMMUNITY INVOLVEMENT AND SUPPORT	33
5.1 SIGNIFICANT ISSUES AND MANAGEMENT STRATEGY		7.1 DIRECT ECONOMIC BENEFITS	
5.2 OVERVIEW OF PRINCIPAL MITIGATION MEASURES		7.2 COMMUNITY INVOLVEMENT	
5.2.1 MITIGATION OF INFRASTRUCTURE EXPANSION		7.3 ANTICORRUPTION MEASURES	
5.2.2 ENERGY EFFICIENCY		08.	
5.2.3 WATER MANAGEMENT		COMMITMENT TO HUMAN RIGHTS	37
5.2.4 WASTE MANAGEMENT		09.	
5.2.5 FUEL CONSUMPTION		UNITED NATIONS GLOBAL COMPACT	39
5.3 ENVIRONMENTAL MANAGEMENT SYSTEM		10.	
5.4 ENVIRONMENTAL CERTIFICATION		GRI STANDARD DISCLOSURES AND PERFORMANCE INDICATORS	41
06.		APPENDIX A	A1
QUALITY OF LIFE FOR EMPLOYEES	28	ASUR ENVIRONMENTAL OBJECTIVES AND PERFORMANCE, 2012	
6.1 DESCRIPTION OF WORKFORCE		APPENDIX B	B1
6.2 SAFETY IN THE WORKPLACE		ENVIRONMENTAL PERFORMANCE INDICATORS, 2012	

01.

MESSAGE FROM OUR CEO

« Welcome to ASUR's 2012 Annual Sustainability Report.

ASUR is a company that wants to be around for the long run. Over the years we have achieved many successes in improving different aspects of our business, but we recognise that going forward we have a duty to all our stakeholders, from our shareholders to the local communities in the places where we operate, to ensure that the environmental and social results of our operations are positive, as well as the financial results. This will create the conditions for our company to be successful in the long term – in other words, for it to be sustainable.

Currently, the key risks for our operations that we have identified in terms of the environment include climate change and the degradation of natural habitats. Many of the predicted effects of global warming, from rising sea levels to more frequent extreme-weather events, have the potential to seriously affect our business, as an airport company that depends to a great extent on beach tourism for its passengers. In order to keep our destinations attractive for the people who visit them, it is also in our best interest to preserve the natural beauty of the areas where we operate. In terms of the social risks that our company is exposed to, we recognise the potential for both human-rights abuses and instances of violations of business ethics in our operations or those

of our business partners.

Probably the most significant potential impacts that our company has on the environment are the modification or destruction of natural habitats involved in any major infrastructure expansion project, and the potential for contamination of water sources. The various measures taken to mitigate these risks are described in more detail in the relevant sections of this report. We believe that the company's most significant social impacts are mostly positive: we strive to provide stable employment to our workers in decent, safe working conditions, we are involved in efforts on several fronts to promote respect for human rights, and we adhere to a strict set of regulations with regard to business ethics.



The year 2012 produced several positive results in ASUR's operations. Overall, from 2011 to 2012 passenger figures increased by almost 10%, our net income increased by 12% and the company's profits rose by 30%. During 2012, our programmes to reduce the amount of non-hazardous waste produced in our airports continued to make progress: following a reduction of 7.4% in waste generated on a per-passenger basis in 2011, we achieved another reduction, of 7.9% in 2012. We also maintained the successes in energy efficiency achieved in previous years, with per-passenger electricity consumption increasing in 2012 by just 0.4%. Per-passenger water consumption at our airports increased by 7.4% during the year, mainly due to dry climatic conditions at several locations around the region.

Our key challenges in the short term continue to be to reduce our consumption of water, to reduce and recycle more of the refuse generated in our airports, to keep our electricity consumption within appropriate levels, and to achieve closer, more cooperative relations with our stakeholders in local communities. In the medium-to-long term, we will need to look for new ways to take further steps toward carbon neutrality in our operations, to promote the protection of natural habitats and biodiversity, and to reduce or mitigate other environmental impacts.

At ASUR, it is our belief that with actions such as those described in this report, and with the support and feedback of our stakeholders, we will achieve mutual benefit for the company, our local communities and future generations.

Adolfo Castro Rivas, Chief Executive Officer of ASUR

02.

COMPANY PROFILE

« Grupo Aeroportuario del Sureste, S.A.B. de C.V. operates a group of airports in the southeast region of Mexico under the brand name ASUR. These airports are located in the cities of Cancún, Cozumel, Huatulco, Mérida, Minatitlán, Oaxaca, Tapachula, Veracruz and Villahermosa. The company's headquarters are located in Mexico City. As of the 31st of December 2012, it had no operations outside of Mexico.

2.1 BUSINESS ACTIVITIES

The company's core activity is to administer and maintain the infrastructure of its airports to ensure sufficient capacity for safe, efficient operations and a high standard of service. Basic infrastructure includes that required for aircraft takeoff and landing operations and for arriving and departing passenger flows, as well as facilities for the authorities involved in airport operations (air traffic controllers, customs, immigration, etc.).

In addition to the above, the company enters into agreements with external providers for a range of additional services, including complementary services for aircraft (such as baggage handling and ramp services) and commercial services for passengers (such as restaurants, shops and car rental, among other business lines). The company's aeronautical, complementary and commercial activities represent its three revenue streams.



As of the 31st of December 2012, ITA is owned by Fernando Chico Pardo, a Mexican investor, who has a 51% stake in the company; and by Corporativo Galajafe, S.A. de C.V., a subsidiary of the Mexican bus transport company Grupo ADO, S.A. de C.V.

2.2 COMPANY HISTORY

ASUR's nine airports are operated under 50-year concessions that were granted to the company in 1998, as part of the Mexican government's plan to open up the country's state-owned airport sector to private investment.

Under the privatisation scheme, an initial stake of 15% in the company's capital stock (the BB series shares) was sold to a strategic partner, Inversiones y Técnicas Aeroportuarias, S.A. de C.V. (ITA), with expertise in Mexican business operations and in the international airport industry. The remaining 85% of the company's shares (the B series) began trading on the stock exchanges of Mexico City and New York in two public offers in September 2000 and March 2005.

2.3 SHAREHOLDER STRUCTURE

In June 2007, the strategic partner ITA reduced its shareholding in the company from 15% to 7.65%. As of the 31st of December 2012, ITA is owned by Fernando Chico Pardo, a Mexican investor, who has a 51% stake in the company; and by Corporativo Galajafe, S.A. de C.V., a subsidiary of the Mexican bus transport company Grupo ADO, S.A. de C.V., which has a stake of 49%. The 92.35% of ASUR's shares that are not held by ITA are traded on the New York Stock Exchange (NYSE: ASR) and the Mexico City Bolsa (BMV: ASUR).

On the 4th of January 2012, Fernando Chico Pardo completed the sale to Corporativo Galajafe of 37,746,290 shares in ASUR. As of the 31st of December 2012, Fernando Chico Pardo directly or indirectly owns a stake of 16.48% in ASUR (including the stake held via ITA); and Corporativo Galajafe, S.A. de C.V. directly or indirectly owns a stake of 16.33% in ASUR (including the stake held via ITA).

2.4 ORGANISATIONAL STRUCTURE

As of the 31st of December 2012, ASUR employs a total of 886 people. Our organisational structure may be summarised as follows: each of the nine airports of ASUR is a subsidiary of the holding company, Grupo Aeroportuario del Sureste, S.A.B. de C.V. In addition, there are two subsidiary service companies, one that directly employs the Group's unionised staff (RH ASUR, S.A. de C.V.) and another that directly employs all the Group's non-unionised staff (Servicios Aeroportuarios del Sureste, S.A. de C.V.).

FIGURE 01.
STRUCTURE, HOLDING COMPANY AND SUBSIDIARIES

ONE HOLDING COMPANY

**GRUPO AEROPORTUARIO DEL SURESTE
S.A.B DE C.V.**

11 SUBSIDIARIES

- AEROPUERTO DE CANCÚN, S.A. DE C.V.
- AEROPUERTO DE COZUMEL, S.A. DE C.V.
- AEROPUERTO DE HUATULCO, S.A. DE C.V.
- AEROPUERTO DE MÉRIDA, S.A. DE C.V.
- AEROPUERTO DE MINATITLÁN, S.A. DE C.V.
- AEROPUERTO DE OAXACA, S.A. DE C.V.
- AEROPUERTO DE TAPACHULA, S.A. DE C.V.
- AEROPUERTO DE VERACRUZ, S.A. DE C.V.
- AEROPUERTO DE VILLAHERMOSA, S.A. DE C.V.
- RH ASUR, S.A. DE C.V.
- SERVICIOS AEROPORTUARIOS DEL SURESTE, S.A., DE C.V.

2.5 OPERATING AND FINANCIAL DATA

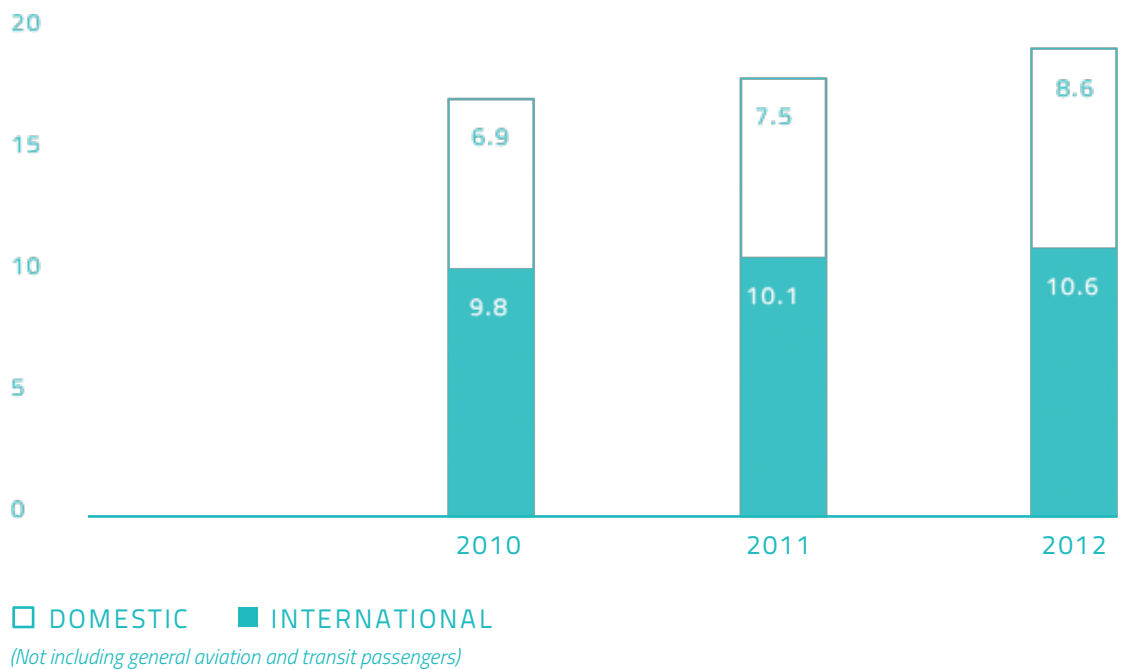
In 2012, a total of 19,246,644 passengers passed through ASUR's terminals (not including private aviation or transit passengers), of which 10,609,418 (55%) were international and 8,637,226 (45%) were domestic passengers.

The total passenger figure for 2012 increased by 1,706,803 (9.7%) compared to the year 2011. The company's largest airport is the one located at Cancún, which accounted for 75% of total passenger traffic in 2012 (up from 74% in 2011).

FIGURE 02.
BREAKDOWN OF INTERNATIONAL AND DOMESTIC PASSENGER TRAFFIC,
2011 VS. 2012

PASSENGERS

MILLIONS



Together, the nine airports of ASUR serve passengers arriving from every continent, although a considerable majority of passengers arrive from North American destinations: in 2012, passengers from the United States of America and Canada accounted for 75% of international passengers.

In 2012, the net income of the company was 2.1 billion Mexican pesos (equivalent to approximately 158 million US dollars). The company ended the year with total assets worth 19.1 billion pesos (approximately 1.5 billion US dollars), total liabilities of 2.6 billion pesos (approximately 200 million US dollars) and total equity of 16.5 billion pesos (approximately 1.3 billion US dollars).*

* Figures in US dollars calculated at an exchange rate of 13.17 Mexican pesos per dollar (2012 average).

FIGURE 03.
SUMMARY OF P&L AND BALANCE SHEET

FINANCIAL SUMMARY

FINANCIAL SUMMARY	2012	2011
ASSETS	19,109	18,598
LIABILITIES	2,638	3,122
EQUITY	16,471	15,477
REVENUES	5,120	4,573
OPERATING COSTS	2,590	2,480
NET INCOME	2,075	1,591

(Figures stated in millions of Mexican pesos)

2.6 SIGNIFICANT CHANGES IN OPERATIONS DURING 2012

During 2012, there were no significant changes regarding the size or structure of the company, including the location of its airports and the opening, closing or expansion of the facilities it operates.

Although several infrastructure expansion projects were undertaken in the year 2012, mostly these did not involve major extensions to the built-up surface areas or “footprints” of the airports. The necessary capacity increases were mostly achieved by remodelling and optimising existing buildings and facilities, notably in the airports of Cancún, Huatulco, Mérida, Oaxaca, Veracruz and Villahermosa. For a more detailed discussions of mitigations measures for infrastructure expansion, please refer to section 5.2.1 of this report.

2.7 SOCIAL RESPONSIBILITY AWARDS AND EXTERNAL PROGRAMMES

During 2012, ASUR maintained its status as an active signatory of the United Nations Global Compact (UNGC) by complying with the UNGC’s reporting requirements. The Global Compact is an initiative established by the United Nations to promote the values of social responsibility and respect for human rights in businesses around the world.

Additionally, for the fifth year running, we were awarded recognition as a Socially Responsible Company by the Mexican Centre for Philanthropy, known by its Spanish initials CEMEFI. CEMEFI bases its awards on self-assessments of internal practices and programmes carried out by the companies themselves, which are required to submit adequate documentation of the

corresponding activities. The assessments monitor performance in four key areas: quality of life for company employees; business ethics and anti-corruption practices; community support and relations; and environmental protection.

In the reporting period, ASUR received Environmental Quality Assurance certificates for five of its airports from the Mexican Environmental Protection Agency, Profepa. The certification in question represents official confirmation by the Mexican environmental authorities that the recipient has complied in full with all observations resulting from the audits conducted by the authorities to enforce Mexican environmental legislation. The airports certified were Cozumel, Huatulco, Oaxaca, Tapachula and Villahermosa. Certificates are valid for a period of two years; the remaining airports in the Group – Cancún, Mérida, Minatitlán and Veracruz – are due for recertification in 2013.

As of the 31st of December 2012, the environmental management systems in place in all of ASUR’s airports have valid ISO 14001 certification. The airports at Cancún, Huatulco and Oaxaca were recertified in 2012, and those at Cozumel, Mérida, Minatitlán, Tapachula, Veracruz and Villahermosa are due for recertification in 2013.

Finally, with regard to ASUR’s passenger service standards, in 2012 for the fourth year running Cancún Airport was ranked “Best Airport” in the Latin America and Caribbean region in the Airport Service Quality (ASQ) survey programme organised by Airports Council International. In ASQ surveys, passengers are asked to rate their degree of overall satisfaction with airports’ service levels, as well as performance in a wide range of specific areas, from efficiency and the standard of facilities to cleanliness and staff courtesy.

03.

REPORT PARAMETERS

« This Annual Sustainability Report relates to the company's operations in the period between the 1st of January and the 31st of December 2012, and follows on from ASUR's 2011 Annual Sustainability Report which can be consulted at www.asur.com.mx.

3.1 STAKEHOLDER ANALYSIS AND REPORT CONTENT

Based on internal analysis and management assessments, we have determined the main stakeholders of the company and the aspects of our business that are of particular interest to them. In general terms, ASUR's stakeholders can be divided into internal and external stakeholders. The former include the company's employees, shareholders and the members of the company's Board of Directors and corporate governance committees. ASUR's external stakeholders can be further subdivided into two main categories: those that have a relation with the region where the company's airports are located, including local residents, local authorities and the local business communities; and those that are involved in the company's aeronautical activities, including airlines, passengers and national and international aviation authorities.

This report is conceived primarily as a tool for the stakeholders of ASUR; it has the aim of creating a greater degree of transparency concerning the company's operations and providing information of interest on the company's response to stakeholders' specific concerns. Priority has been given to those topics considered of greatest interest to our stakeholders and in which our operations are assessed to have the most material impacts.

We believe that the working conditions we provide for our employees, the benefits we bring to local communities and wider issues such as ASUR's record with regard to respect for human rights and the measures we have implemented to prevent corruption, are of particular interest to our most important stakeholders. However, it is our firm belief that the environment, and specifically what ASUR is doing to reduce its environmental impacts, is one of the primary concerns of all our internal and external stakeholders.

Consequently, in addition to social and economic considerations, we place particular emphasis in this report on the most important environmental issues that affect and are affected by the company's activities.

In selecting the information to be included in this report, ASUR has applied the four principles of Materiality, Stakeholder Inclusiveness, Sustainability Context and Completeness established by the Global Reporting Initiative for defining report content.

The data that serve as input for the key performance indicators mentioned in this report were collected and calculated based on the various methodologies described in the Global Reporting Initiative's G3 Sustainability Reporting Guidelines.

3.2 SCOPE AND LIMITATIONS OF REPORT

This report is intended to complement ASUR's Annual Financial Statements for 2012, which contain in-depth information on the financial performance of ASUR during the period in question. It will therefore focus in particular on social and environmental matters without including detailed financial data, except insofar as they relate to the standard disclosures contained in the company profile (Section 2) and to economic performance indicators (Section 7).

The environmental performance indicators mentioned in Section 5 include data from the nine airports in the Group only, as these are considered to be the most relevant due to the nature of the company's activities. All other indicators refer to the nine airports, the company's head offices in Mexico City and other company subsidiaries, as described in Section 2.4.

The report covers operations performed directly by the companies that form part of the ASUR business group. At this time, mechanisms are not in place to include the activities of clients, suppliers or subcontractors within the parameters of this report, unless otherwise stated.

This report has been prepared on a consistent basis with ASUR's Annual Sustainability Report for 2011 in terms of scope, boundary and measurement methods, and contains no restatements or reinterpretations of data contained in that report. At this time, it is not company policy to seek external assurance of our Annual Sustainability Report.

Any queries relating to this report may be addressed to: Alistair McCreadie, tel. +52 55 5284 0488, e-mail: amccreadie@asur.com.mx.

04.

CORPORATE GOVERNANCE

« As a company that is publicly traded on the stock markets of both Mexico City and New York, ASUR adheres to a strict set of regulations in its corporate governance practices. Our Board of Directors is made up of a majority of independent members, our Audit Committee is made up entirely of independent members and our other corporate governance bodies all have varying degrees of independent oversight.

The term “independent” is defined in accordance with the Mexican Securities Market Law, and excludes any persons who are executive or non-executive employees of the company or its subsidiaries; shareholders that own a controlling share in the company; the company’s clients, service providers, suppliers, debtors, creditors and business partners, and their board members or employees; in general, any individuals who exert influence or authority over the company; and the relations by blood or marriage of any of the above.

FIGURE 04.
OVERVIEW OF CORPORATE GOVERNANCE STRUCTURE OF ASUR

CORPORATE GOVERNANCE STRUCTURE

COMPANY SHAREHOLDERS

- ULTIMATE AUTHORITY AT THE COMPANY
- RESPONSIBLE FOR: DECISION-MAKING AT THE HIGHEST LEVEL
- DUE REPRESENTATION OF MINORITY SHAREHOLDERS

BOARD OF DIRECTORS

- RESPONSIBLE FOR: STRATEGIC DECISION-MAKING
- NUMBER OF MEMBERS: 9
- INDEPENDENT MEMBERS: 5

<p>AUDIT COMMITTEE</p> <ul style="list-style-type: none"> ▪ RESPONSIBLE FOR: OVERSIGHT OF OPERATIONS TO ENSURE APPROPRIATE STANDARD OF BUSINESS ETHICS ▪ NUMBER OF MEMBERS: 3 ▪ INDEPENDENT MEMBERS: 3 	<p>NOMINATIONS AND COMPENSATIONS COMMITTEE</p> <ul style="list-style-type: none"> ▪ RESPONSIBLE FOR: PROPOSALS FOR APPOINTMENT OF BOARD MEMBERS; APPROVAL OF EXECUTIVE PAY ▪ NUMBER OF MEMBERS: 3 ▪ INDEPENDENT MEMBERS: 1
<p>OPERATIONS COMMITTEE</p> <ul style="list-style-type: none"> ▪ RESPONSIBLE FOR: COMPLIANCE WITH INVESTMENT COMMITMENTS; PROPOSALS TO BOARD FOR DIVIDENDS, BUDGET, BUSINESS PLAN, ETC. ▪ NUMBER OF MEMBERS: 4 ▪ INDEPENDENT MEMBERS: 2 	<p>ACQUISITIONS AND CONTRACTS COMMITTEE</p> <ul style="list-style-type: none"> ▪ RESPONSIBLE FOR: OVERSIGHT OF ACQUISITIONS TO ENSURE APPROPRIATE ETHICAL STANDARDS ▪ NUMBER OF MEMBERS: 3 ▪ INDEPENDENT MEMBERS: 1

The Board of Directors is responsible for making strategic decisions regarding the company's business operations.

4.1 SHAREHOLDERS' RIGHTS AND DUTIES OF THE BOARD OF DIRECTORS

In accordance with Mexican law, ASUR's shareholders represent the highest authority in the company. Shareholders' meetings are held on at least an annual basis, in order to vote on the most important issues such as dividend payments and other matters that require shareholder approval by law. In addition, according to the company's bylaws, any shareholder or group of shareholders representing at least 10% of the company's capital stock has the right to convene a shareholders' meeting at any time.

The Board of Directors reports to the company's shareholders, and is in turn reported to by four different committees: the Audit Committee, the Nominations and Compensations Committee, the Operations Committee and the Acquisitions and Contracts Committee.

The Board of Directors is responsible for making strategic decisions regarding the company's business operations. To do so, it receives reports from the company's top management and corporate governance committees regarding such matters as the company's financial performance, passenger figures, operations, compliance with investment commitments, and other important matters. On a yearly basis, the Board submits a report regarding its own activities and performance for the evaluation of the company shareholders.

4.2 DUTIES OF THE CORPORATE GOVERNANCE COMMITTEES

4.2.1 AUDIT COMMITTEE

Among the most important duties of the company's Audit Committee is the approval of ASUR's Code of Ethics, which is developed internally, is applicable to all activities in all areas of all of the company's subsidiaries, and is communicated to all staff members on a regular basis. Pursuant to the Code of Ethics, ASUR has an internal reporting system that may be used by anyone within the company to flag instances of abuse or corruption, or to report grievances relating to workplace matters. The system's users have the option to submit reports anonymously or to confirm their identity. All such reports are completely confidential and are received directly by the Internal Auditing Department, which has the duty to investigate them and to report to the Audit Committee. The Audit Committee ultimately reports to the Board of Directors and the company shareholders regarding the reports received and how the matters raised were resolved.

The Audit Committee is also responsible for oversight of the company's financial reporting and for supervising its risk management activities. On a regular basis risk mapping activities are carried out, covering aspects such as risks relating to financial information, areas of the company that may be vulnerable to fraud or other acts of corruption, information technology, and environmental and social issues. Once the company's risks have been mapped in detail, courses of action are determined for them to be managed and the information is presented to the Audit Committee for discussion. Specifically in relation to infrastructure expansion projects in the company's airports, environmental impact assessments are carried out in accordance with the requirements of the Mexican environmental protection authorities, and the appropriate mitigation measures are determined when necessary.

4.2.2 NOMINATIONS AND COMPENSATIONS COMMITTEE

The Nominations and Compensations Committee is mainly responsible for issuing proposals for the appointment of new Board and Committee members, as well as new executive officers in the top level of management in the company. It also determines the level of compensation to be paid at these levels, based on performance assessments and market rates, and approves the performance parameters that will be used as the basis for assessment in the subsequent twelve-month period.

4.2.3 OPERATIONS COMMITTEE

The Operations Committee oversees key aspects of ASUR's day-to-day business activities, including compliance with the investments that the company is required to make by the Mexican federal government. It also issues proposals and recommendations to the Board of Directors in relation to such matters as the company's budget, business plan, and dividends, among others.

4.2.4 ACQUISITIONS AND CONTRACTS COMMITTEE

The Acquisitions and Contracts Committee is responsible for ensuring that appropriate standards are adhered to in the process of acquiring the goods and services that the company needs to carry out its operations successfully. Specifically, approval is required from the Committee for any acquisition or contract with a total value in excess of 400,000 US dollars, in one or more years; for extensions to existing contracts that represent an increase of more than 25% of the originally agreed timeframe or value; when a contract is put up for tender and a single bid is received, or when a contract is assigned directly and without tender to a given supplier, regardless of the contract value; and in cases when a contract is renewed with the same supplier on expiry.

Once a possible candidate has been identified for each vacant position, and this person has expressed his or her agreement to be appointed, the proposal is submitted for approval by either the company shareholders or the Board of Directors, as applicable.

4.3 COMPOSITION OF CORPORATE GOVERNANCE BODIES AND REMUNERATION

Board and Committee members are appointed in accordance with proposals presented by the Nominations and Compensations Committee, whose job it is to identify potential candidates, analyse their qualifications and expertise in the relevant strategic areas, and verify that they do not have any conflicts of interest with the company. Once a possible candidate has been identified for each vacant position, and this person has expressed his or her agreement to be appointed, the proposal is submitted for approval by either the company shareholders or the Board of Directors, as applicable.

All Board and Committee members are paid a fixed fee for each session they attend, which is proposed each year by the Nominations and Compensations Committee in line with market standards and is submitted for the approval of the company shareholders. Compensation payable to the company's executive officers is also analysed and approved by the Nominations and Compensations Committee, subject to ratification by the independent Audit Committee. This includes both base salary and the annual performance bonus, which is linked to a series of performance indicators, also determined annually by the Nominations and Compensations Committee in accordance with the process described in section 4.2.2 above.

At this time, there are no female members on either the company's Board of Directors or any of the corporate governance committees that report to it.

4.4 FREQUENCY OF SESSIONS AND ATTENDANCE RATE

During 2012, ASUR's Board of Directors held a total of five sessions; the Audit Committee also held five sessions; the Operations Committee held four sessions; the Acquisitions and Contracts Committee held four sessions; and the Nominations and Compensations Committee held two sessions. The overall attendance rate at these meetings was 94%.

05.

ENVIRONMENTAL RESPONSIBILITY

« 5.1 Significant Issues and Management Strategy

Among the most significant environmental issues identified by the company with the potential to impact our operations negatively are climate change, and the loss of natural habitats and biodiversity.

ASUR is a company whose business depends largely on the tourism industry: our airports at Cancún, Cozumel and Huatulco serve primarily tourist markets, and significant numbers of tourists also travel through our airports at Mérida, Oaxaca, Veracruz and Villahermosa. Together, these airports accounted for over 98% of our passenger traffic in 2012. Therefore, it is clearly in the interests of the company to contribute as much as it can to the preservation of the natural beauty of these areas, in order for them to continue to be attractive to visitors.



Any combination of the predicted effects of climate change, such as those cited by the Intergovernmental Panel on Climate Change... has the potential to significantly impact the airports in ASUR's group located in beach destinations

Any combination of the predicted effects of climate change, such as those cited by the Intergovernmental Panel on Climate Change,¹ including rises in sea levels with the corresponding loss of beaches, an increased risk of extreme weather events such as hurricanes and flooding, and the disappearance of land and marine habitats such as mangroves and coral reefs, has the potential to significantly impact the airports in ASUR's group located in beach destinations (Cancún, Cozumel and Huatulco), as well as those serving low-lying or flood-prone areas (Mérida, Minatitlán, Tapachula, Veracruz and Villahermosa).

In the interests of lowering its carbon footprint and reducing its operations' other environmental impacts, the company has instituted programmes with the following general aims: to decrease the amount of electricity consumed in the airports, thereby reducing indirect emissions of greenhouse gases; to ensure that the airports' water consumption does not put excessive pressure on the water supplies for local habitats and populations; to protect and promote plant and animal biodiversity in the undeveloped areas surrounding the airports; and to ensure that the waste water discharged and storm water runoff do not constitute a source of pollution for local bodies of water.

Sources 1: Nicholls, R.J., P.P. Wong, V.R. Burkett, J.O. Codignotto, J.E. Hay, R.F. McLean, S. Ragoonaden and C.D. Woodroffe, 2007: Coastal systems and low-lying areas. *Climate Change 2007: Impacts, Adaptation and Vulnerability. Contribution of Working Group II to the Fourth Assessment Report of the Intergovernmental Panel on Climate Change*, M.L. Parry, O.F. Canziani, J.P. Palutikof, P.J. van der Linden and C.E. Hanson, Eds., Cambridge University Press, Cambridge, UK, 315-356; and Magrin, G., C. Gay García, D. Cruz Choque, J.C. Giménez, A.R. Moreno, G.J. Nagy, C. Nobre and A. Villamizar, 2007: Latin America. *Climate Change 2007: Impacts, Adaptation and Vulnerability. Contribution of Working Group II to the Fourth Assessment Report of the Intergovernmental Panel on Climate Change*, M.L. Parry, O.F. Canziani, J.P. Palutikof, P.J. van der Linden and C.E. Hanson, Eds., Cambridge University Press, Cambridge, UK, 581-615.

Since ASUR's business activities do not involve the manufacture or creation of any kind of physical product, the company's consumption of materials is relatively insignificant. The principal consumable required on a consistent basis for our airports' day-to-day operations is fuel, which is discussed in greater detail in section 5.2.5 of this report. Similarly, due to the nature of ASUR's operations, the environmental aspects relating to products, services and transport are considered immaterial for the purposes of this report.

Within the company's overall strategic approach to environmental matters, each of the nine airports in the Group establishes its own specific goals in accordance with local conditions.

ASUR has a written policy that expressly and formally sets forth the commitment of the company and its subsidiaries to take positive action in relation to the environment. This policy contains the stated goals of reducing the negative environmental effects of the company's operations and promoting environmental protection and the economical use of natural resources.

Responsibility for environmental issues within the organisation ultimately lies with our Chief Infrastructure and Compliance Officer, one of the six executive officers at the top level of management in the company. This position has responsibility for the oversight of infrastructure management (including infrastructure expansion),

as well as all matters relating to the company's compliance with the various regulations it is subject to. ASUR's Operational and Safety Compliance Manager works below the Chief Infrastructure and Compliance Officer and coordinates a team of environmental coordinators, with members based in each of the airports in the Group.

All of ASUR's airports have Environmental Management Systems that establish detailed guidelines and procedures for aspects such as training, monitoring, emergency response, and the environmental requirements for projects and contractors. Each airport's Environmental Management System is currently certified under the ISO 14001 programme. In addition to ISO 14001 certification, ASUR's airports have consistently been awarded Environmental Quality Assurance certification, which represents official confirmation by the Mexican environmental authorities that the recipient has complied in full with all observations resulting from the audits conducted by the authorities to enforce Mexican environmental legislation.

For additional information relating to key environmental issues, such as performance against environmental objectives, specific risks and systems, and targeted strategies and procedures, please see the information contained in section 5.2 of this report.

5.2 OVERVIEW OF PRINCIPAL MITIGATION MEASURES

5.2.1 MITIGATION OF INFRASTRUCTURE EXPANSION

Large-scale infrastructure expansion at any of ASUR's airports, which tend to be surrounded by undeveloped land, often necessitates the modification or destruction of natural habitats. For this reason, projects of this type are only undertaken following careful consideration and analysis of the mitigation measures that can be applied, and when it is determined that there is ample justification, usually to eliminate operational hazards or serious capacity constraints, which in turn may have negative consequences for both local economies and the environment.

In 2012, expansion projects were ongoing in six of ASUR's airports. At Cancún Airport, Terminal 2 is currently being expanded by 4,890 square metres; at Huatulco International Airport, the terminal building is being expanded by 4,468 square metres; at Mérida International Airport, various areas of the airport are being expanded by 4,330 square metres; at Oaxaca International Airport, the terminal building and other facilities are being expanded by 4,530 square metres; at Veracruz International Airport, the terminal building is being expanded by 9,518 square metres; and in Villahermosa International Airport, the terminal building and other facilities are being expanded by 1,800 square metres.

In all cases, the required environmental impact assessments have been carried out. Where possible, the expansion projects are being carried out in such a way that they do not expand the footprint of the airports' infrastructure, for example by repurposing areas that had previously been built on; where this is not possible, the environmental impact mitigation measures established by the Mexican authorities will be adhered to.

5.2.2 ENERGY EFFICIENCY

For the last several years, the most important front that we have been working on in our airports to reduce the company's carbon

footprint is to moderate the amount of electricity we consume. Beginning in 2008, the company has achieved notable success in its energy efficiency programme: from 2008 to 2009, total electricity consumption in the nine airports of the Group was reduced by 28.9%, and from 2009 to 2010 another reduction of 3.7% in overall consumption was achieved.

Our focus in 2011 and 2012 has been to maintain the progress made on reducing electricity consumption in previous years. Due to increases in traffic at our airports, and therefore a more intensive use of our facilities, total annual electricity consumption across all the airports in the group increased in both years, by 2.6% in 2011 and by 10.0% in 2012. However, when measured on a per-passenger basis to provide a more comparable parameter from year to year, there was a reduction in electricity consumption of 1.6% in 2011 (despite a 4.3% increase in passengers) and a small increase of 0.4% in 2012 (despite a 9.6% increase in passengers).²

These figures state only the intermediate energy produced by Mexico's Federal Electricity Commission and purchased by ASUR. At this time, data are not available that allow a calculation of the amount of direct energy from primary sources consumed in order to produce this electricity. ASUR does not produce any of the electricity it consumes; one hundred percent of the company's electricity requirements are covered by purchasing from the Federal Electricity Commission. According to figures published by the International Energy Agency, in 2009 (the most recent data available), 86% of the electricity generated in Mexico was produced from non-renewable sources (natural gas, oil, coal and nuclear energy) and 14% was produced from renewable sources (hydroelectric, geothermal, biomass and wind power).³

Source 2: Internal ASUR data. See tables in Section 5.3 Environmental Management System.

Source 3: International Energy Agency website, at: http://www.iea.org/stats/electricitydata.asp?COUNTRY_CODE=MX

5.2.3 WATER MANAGEMENT

In addition to reducing the company's carbon footprint through energy efficiency, ASUR has also been working hard to improve its systems for managing both our water consumption and waste water and other effluents produced in the airports.

A major issue in many airports is the potential for pollution of local water sources caused by the de-icing and anti-icing fluids sprayed onto aircraft to make them safe to fly. Average temperatures year-round in all nine locations where ASUR has airports are approximately 25° C (77° F), so anti-icing and de-icing measures are not used by the company. However, we do have equipment in place in all of our airports to ensure that any spills of liquids such as fuels or oil are appropriately eliminated before they can be flushed into local water sources by storm water runoff.

Eight of ASUR's nine airports are equipped with treatment plants that receive all waste water from terminals and administrative buildings. In the case of Cozumel Airport, waste water is sent to the municipal drainage system and is treated at the municipal plant. The airports' plants use biological, mechanical and chemical treatment processes to purify waste water to a standard where it is clean enough to be either reused or discharged without presenting a risk to other water sources. The water that is recycled is mainly used for watering green areas, which helps to reduce the demands placed by the airports on local resources. Any water that cannot be stored and used for this purpose is released into either the subsoil or into local wetlands, in accordance with the permits issued by Mexico's National Water Commission (CONAGUA).

Overall, in 2012 ASUR's total water consumption in the nine airports increased by 17.7% from 596,197 to 701,660 cubic metres (m³). This was largely due to unusually dry weather in much of the southeast of Mexico, where the company's airports are located, which made it necessary to extract more water for the maintenance of green areas. Water consumption on a per-passenger basis (measured in litres per passenger) increased by 7.4%.⁴ The amount

of metered discharge decreased by 34.1% in absolute terms (from 318,093 to 209,486 m³), and by 39.9% in litres per passenger.⁵

Source 4: Internal ASUR data. See tables in Section 5.3 Environmental Management System.

Source 5: Internal ASUR data. See tables in Section 5.3 Environmental Management System.

5.2.4 WASTE MANAGEMENT

An important aspect in ensuring that our operations do not represent a risk for local environments and ecosystems is to make sure that all the waste materials generated in our airports are appropriately disposed of. Consequently, each airport has waste management facilities for hazardous and non-hazardous waste.

The waste materials that are classified as hazardous under Mexican legislation include a series of toxic, inflammable and corrosive substances, as well as items of equipment that have come into contact and are contaminated with these materials. In our airports, all substances and articles of this kind are safely stored, appropriately labelled and eventually handed over to specialist waste disposal companies, in strict adherence to the applicable regulations. The waste disposal companies, which are required to be licenced by the Mexican authorities, eliminate the hazardous waste using methods that avoid pollution and provide ASUR with waste disposal certificates stating the methods used.

Non-hazardous waste is handled in separate facilities at ASUR's airports. It is sorted into organic waste (used for compost) and non-organic waste (materials such as glass, paper, cardboard and aluminium) before being collected by the local municipal refuse disposal service. As well as attempting to reduce the amount of waste produced, at several of our airports we have set ourselves the goal of reusing or recycling some or all of the non-hazardous,

non-organic waste produced, to keep it from being disposed of in local landfills (see Appendices A and B for more information).

In 2012 the total amount of non-hazardous waste produced increased by 0.9% from 4,312 to 4,352 tonnes (a drop of 7.9% measured on a per-passenger basis), while the total amount of hazardous waste rose by 16.5% from 17.8 to 20.8 tonnes (an increase of 6.3% measured on a per-passenger basis).⁶

Source 6: Internal ASUR data. See tables in Section 5.3 Environmental Management System.

5.2.5 FUEL CONSUMPTION

Petrol (gasoline) and diesel fuels are consumed to operate a wide range of support vehicles, including shuttle buses for transporting passengers to various parts of the airports, utility vehicles, and so on. Natural gas (liquefied petroleum gas) is used mainly in the airport's kitchens, which supply staff restaurants and food and beverage outlets for passengers.

The total amount of fuel consumed by ASUR's airports decreased slightly from 2011 to 2012 by 1.8%, from 459,837 to 451,429 litres. However, due to the rise in passenger numbers over the same period, on a per-passenger basis this represented a decrease of 10.4%.⁷

The measurements of fuel consumption in ASUR's airports include only the fuel used in the facilities and the vehicles that are the property of the airport company. They do not take into account fuel consumed by the airports' subcontractors, or that consumed by aircraft for takeoff and landing procedures. While ASUR recognises that this information may be of interest to our stakeholders, at this time no systems are in place for us to obtain these data.

Source 7: Internal ASUR data. See tables in Section 5.3 Environmental Management System.

5.3 ENVIRONMENTAL MANAGEMENT SYSTEM

ASUR has an Environmental Management System that is applied in all nine of the airports the company operates. The purpose of the system is to establish environmental objectives for each airport, as well as a framework for the achievement of those objectives. The system creates a series of parameters that can be used to monitor and assess each airport's performance in relation to the environmental objectives established, providing the company management with valuable information for the decision-making process.

Environmental objectives are determined by each airport on an ad hoc basis, in order to ensure that local conditions are taken into consideration in ASUR's environmental protection programme. The full details of the environmental objectives established in 2012 for the nine airports in the Group, as well as performance against those objectives, can be consulted in Appendix A.

The Environmental Management Systems in each of ASUR's airports are certified according to ISO 14001. The following tables provide an overview of the performance in all nine of ASUR's airports with regard to some of the most relevant environmental parameters established by the System:

FIGURE 05.
SUMMARY OF ENVIRONMENTAL PERFORMANCE INDICATORS FOR ALL AIRPORTS

ENVIRONMENTAL SUMMARY

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M ³	55,5939	596,197	701,660	17.7%
TOTAL WATER DISCHARGED	M ³	403,864	318,093	209,486	-34.1%
TOTAL ELECTRICITY CONSUMPTION	KWH	60,584,421	62,167,261	68,402,388	10.0%
	GJ	218,104	223,802	246,249	10.0%
TOTAL HAZARDOUS WASTE PRODUCED	KG	20,274	17,788	20,730	16.5%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	4,465	4,311.5	4,351.5	0.9%
TOTAL FUEL CONSUMPTION	L	455,712	459,837	451,429	-1.8%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	32.7	33.6	36.1	7.4%
WATER DISCHARGED PER PASSENGER	L/PAX	23.7	17.9	10.8	-39.9%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	3.6	3.5	3.5	0.4%
	MJ/PAX	12.8	12.6	12.7	0.4%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	1.2	1.0	1.1	6.3%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.26	0.24	0.22	-7.9%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	26.8	25.9	23.2	-10.4%

For a breakdown of these performance indicators for each of the nine airports operated by ASUR, please refer to Appendix B.

The parameters measured are described in more detail below:

1. *Water Consumption:* This parameter refers to the total amount of water consumed by the airports during the year, whether taken from the municipal water supply or extracted from underground aquifers. Water recycled from treatment plants is not included in this figure. Data are provided on total consumption (stated in cubic metres), as well as consumption on a per-passenger basis (litres per passenger) to provide a more comparable parameter from one airport to another and from one year to another.

2. *Water Discharged:* This parameter refers to the total amount of waste water discharged by the airports during the year, in accordance with the permits obtained from the local authorities, following the required treatment processes. Data are provided on total discharge (stated in cubic metres), as well as discharge

on a per-passenger basis (litres per passenger) to provide a more comparable parameter from one airport to another and from one year to another.

3. Electricity Consumption: This parameter refers to the total amount of electricity consumed by the airports from the national grid during the year. Data are provided on total consumption (stated in kilowatt hours and the equivalent in gigajoules), as well as consumption on a per-passenger basis (kilowatt hours and megajoules per passenger) to provide a more comparable parameter from one airport to another and from one year to another. These figures state only the intermediate energy produced by Mexico's Federal Electricity Commission and purchased by ASUR. At this time, data are not available that allow a calculation of the amount of direct energy consumed in order to produce the electricity.

4. Hazardous Waste Produced: This parameter refers to the total amount of waste classified as hazardous under Mexican law, which is produced by the airports and appropriately disposed of during the year. Data are provided on total production (stated in kilograms), as well as production on a per-passenger basis (milligrams per passenger) to provide a more comparable parameter from on airport to another and from one year to another.

5. Non-hazardous Waste Produced: This parameter refers to the total amount of waste classified as non-hazardous under Mexican law, which is produced by the airports and disposed of in municipal landfills during the year. Recycled waste is not included in this figure. Data are provided on total production (stated in tonnes), as well as production on a per-passenger basis (kilograms per passenger) to provide a more comparable parameter from on airport to another and from one year to another.

6. Fuel Consumption: This parameter refers to the total amount of petrol (gasoline) and diesel consumed by the airports during the year, for example in utility vehicles and shuttle buses to transport

passengers for boarding. Data are provided on total consumption (stated in litres), as well as consumption on a per-passenger basis (millilitres per passenger) to provide a more comparable parameter from one airport to another and from one year to another.

5.4 ENVIRONMENTAL CERTIFICATION

As of the 31st of December 2012, the environmental management systems in place in all of ASUR's airports have valid ISO 14001 certification. The airports at Cancún, Huatulco and Oaxaca were recertified in 2012, and those at Cozumel, Mérida, Minatitlán, Tapachula, Veracruz and Villahermosa are due for recertification in 2013.

Additionally, in 2012 ASUR's airport at Huatulco was awarded environmental certification by the internationally recognised organisation EarthCheck in the "Silver" category. Huatulco Airport is the first airport in the Americas and only the third in the world to achieve this certification.

Mexico's Environmental Protection Agency (Profepa) also performs audits once every two years to ensure that ASUR's airports are in full compliance with the country's environmental legislation. Following the inspection procedure, provided that no violations of environmental legislation are identified, the individual airports are issued certificates confirming their compliance with the law. All nine of ASUR's airports currently have valid environmental compliance certification: the airports at Cozumel, Huatulco, Oaxaca, Tapachula and Villahermosa were recertified during 2012, and those at Cancún, Mérida, Minatitlán and Veracruz are due to be audited during 2013.

To date, no administrative or judicial sanctions, including fines or non-monetary penalties, have been imposed on the company for failure to comply with national, international or local environmental laws or regulations.

06.

QUALITY OF LIFE FOR EMPLOYEES

« A company's human resources are among its most valuable assets. At ASUR, we are firmly convinced that a happy workforce is a more productive one. In the same way that we invest in our airports to upgrade our infrastructure and facilities over time, we also invest in our employees to develop and diversify the skills that they can bring to bear in their professional activities.

As a fundamental part of ASUR's duty of care toward its employees, we aim to provide decent working conditions in all the subsidiaries that form part of the Group. The company's most fundamental goal in relation to human resources is to ensure that our airports constitute a reliable source of safe employment for local populations, and we have had a degree of success in this regard: there have been no redundancies in our workforce in recent years, and we have achieved both a low level of staff turnover and an excellent

occupational health and safety record. Further information on these aspects is available in sections 6.1 and 6.2 of this report.

Positive relations between the company's employees and management are also a priority for ASUR. Four in ten of the company's employees are unionised, and the company enjoys a good working relationship with the union. The company has a written "open-doors" communication policy, according to which all staff members are free to approach any member of management with consultations or complaints at any time. Employees are also given the option of submitting any grievances they have via the company's internal reporting system; these reports are investigated confidentially by the Internal Auditing Department to identify any instances of inappropriate behaviour on the part of those involved and to reach amicable solutions whenever possible.

The company has a permanent training programme for employees in all ten locations where we have operations (the head offices in Mexico City and the nine airports). During 2012, training was provided to staff members in a wide range of areas, covering topics such as technical systems training, aviation security, fire safety and first aid. A total of 111,321 hours of training was provided for the company's 886 employees during the year.¹ We also provide support to employees and their families for the completion of their basic education: for the 2011-2012 academic year the company distributed a total of 102 scholarships among its staff of 886 workers, with a value of \$699,655 pesos.

In addition to the professional development of staff members, the company plans a series of activities, to provide an opportunity for employees to socialise and to support local cultural traditions. Among the events organised in 2012 were sporting events, as

well as celebrations of Children's Day, Mothers' Day, Father's Day, Christmas and the traditional Mexican festivities of the Epiphany (Día de Reyes) and the Day of the Dead (Día de Muertos). In Oaxaca, a local celebration was held for the Day of the Samaritan (Día de la Samaritana).

The company has a series of written policies covering different aspects that relate to its human resources, such as recruitment practices, holiday entitlements, work-life balance and occupational health and safety. Additionally, company policy mandates the protection of employees' human rights, such as the right to equal opportunity and non-discrimination, the right to personal and physical integrity and the right to exercise fundamental liberties, including freedom of association. Regular internal campaigns are carried out to ensure that all company employees are aware of these policies, as well as the provisions of ASUR's Code of Ethics, which include information on the internal reporting system for grievances.

On a day-to-day basis, labour issues within the organisation are the responsibility of the company's Human Resources Manager, who is based at the company's headquarters in Mexico City and oversees the human resources team in each of the airports. Certain labour relations issues, such as the renegotiation of the collective bargaining agreement with the union, are handled directly by the Chief Executive Officer.

¹: Calculated on the basis of the total duration of training courses, multiplied by the number of trainees.

6.1 DESCRIPTION OF WORKFORCE

As of the 31st of December 2012, the majority of ASUR's workforce was employed on a permanent, full-time basis; of a total workforce of 1,017 people, 886 (87%) had indefinite, written labour contracts for full-time employment. Among full-time employees, a staff rotation rate of 10.7% was achieved during the year; this is calculated on the basis of the number of people who left the company for whatever reason, including retirements, resignations and dismissals, as a percentage of total employees. The following table shows a breakdown of the 886 permanent employees of the company according to the location where they work:

FIGURE 06.
BREAKDOWN OF ASUR WORKFORCE (PERMANENT EMPLOYEES)
ON GEOGRAPHIC BASIS

CITY	STATE	NO. OF EMPLOYEES	UNIONISED	%	NON-UNIONISED	%
CANCÚN	QUINTANA ROO	405	120	30%	285	70%
MÉRIDA	YUCATÁN	93	45	48%	48	52%
COZUMEL	QUINTANA ROO	60	36	60%	24	40%
VERACRUZ	VERACRUZ	59	27	46%	32	54%
VILLAHERMOSA	TABASCO	58	29	50%	29	50%
TAPACHULA	CHIAPÁS	48	24	50%	24	50%
CIUDAD DE MÉXICO	D.F.	43	0	0%	43	100%
OAXACA	OAXACA	45	22	49%	23	51%
HUATULCO	OAXACA	40	10	50%	20	50%
MINATITLÁN	VERACRUZ	35	16	46%	19	54%
TOTAL		886	339	38%	547	62%

The remaining 131 workers (13% of total workforce) were employed on a temporary basis via an employment agency, to cover non-permanent absences such as maternity leave or for interim positions. These temporary workers are distributed among the airports on an ad hoc basis, as needed. As of the 31st of December 2012, the geographic distribution of ASUR's 131 temporary workers was as follows: 99 at Cancún Airport; 7 at Veracruz Airport; 7 at Villahermosa Airport; 6 at Mérida Airport; 4 at Cozumel Airport; 2 at Huatulco Airport; 2 at Minatitlán Airport; 2 at Oaxaca Airport; and 2 at Tapachula Airport.

ASUR's unionised workers all belong to the National Airport Industry Workers Union (Sindicato Nacional de Trabajadores de la Industria Aeroportuaria y de Servicios Similares y Conexos de la Republica Mexicana). Once every two years, the company management and the union undertake a collective bargaining procedure to determine employment conditions for unionised employees and the benefits that they are entitled to. The agreements reached in this negotiation are formalised in a written collective labour agreement that is signed by the representatives of the company and the union. The renegotiation process was undertaken during 2012, and the current collective bargaining agreement will be valid until 2014.

The company's non-unionised workers are offered a series of employment benefits, such as health and life insurance, holiday

entitlements, Christmas bonuses, matching-funds savings accounts and, in some cases, performance bonuses, that are in excess of the minimum benefits required under Mexican labour legislation.

In addition to those employees mentioned above, there are significant numbers of workers based at each of the company's airports who are not directly employed by the company. They may be broken down into a number of different categories, including: government employees, such as those working for the air-traffic-control, immigration and customs services; the employees of ASUR's commercial concession holders, such as food and beverage or retail outlets and car rental offices; the employees of other businesses with a permanent base at the airport, such as ramp service providers and the airlines; and the employees of those companies subcontracted by ASUR to provide specific services in the airports. In the latter case, the most significant services subcontracted by ASUR in all nine of its airports are cleaning services for terminal buildings, administrative offices, and so on; and security services, including general surveillance staff and the personnel manning security filters and passenger inspection points.

At this time, data are not available in relation to employment types, contract types or collective bargaining agreements for the aforementioned workers.



During 2012, the 886 permanent employees of ASUR worked a total of 2,543,232 hours, equivalent to 317,904 days (eight-hour shifts).

6.2 SAFETY IN THE WORKPLACE

The right to physical integrity, and therefore a safe workplace that does not expose employees to unnecessary risks, is included in the company's written policies. During 2012, the 886 permanent employees of ASUR worked a total of 2,543,232 hours, equivalent to 317,904 days (eight-hour shifts). In the period in question, there were in total twenty-one cases of accidents in the workplace, affecting 2.40% of staff members, with no cases of occupational disease and no fatalities. During the year, the total number of lost days resulting from these accidents was 337, equivalent to 0.11% of total days worked.

In accordance with the system used by the Mexican Social Security Institute, accidents in the workplace are defined as incidents leading to an injury that requires the staff member in question to miss one or more days of work. The total number of lost days includes all calendar days between the initial accident and the date on which the employee returns to work, even when these days are not working days. The date on which the accident occurs is counted as day one for this purpose. Minor accidents requiring first-aid treatment only are not included in the number of accidents in the workplace.

In the same period, the absentee rate (defined as the total number of days that employees were absent from work due to general, non-work-related illness or when no justification was presented for the absence) corresponded to a total of 2,347 days, or 0.74% of total days worked.

These data refer exclusively to the 886 direct, full-time employees of ASUR as of the 31st of December 2012. At this time, there are no systems in place that require subcontractors, service providers or other parties with employees working at the airport to provide ASUR with accident, injury and absenteeism data.

07.

COMMUNITY INVOLVEMENT AND SUPPORT

« The contribution that ASUR makes towards creating decent living standards for its employees and their families is undoubtedly one of the most important ways in which the company provides support for local communities. The basis for this is the financial success of our business, and we are therefore constantly seeking ways in which we can increase value for both our shareholders and other stakeholders.

We are also aware that the airports we operate play a significant role in facilitating business for other companies and individuals in the regions where they are located; our airports form a key part of local transport networks, and are therefore important for the promotion of regional economic development.

As a matter of policy, ASUR undertakes a series of activities intended to raise the profile of the destinations where we operate. We have a dedicated Route Development team, whose job it is to promote our destinations with the world's airlines. The goal of this is to bring in more flights to our destinations, and more visitors mean

increased revenues for local businesses as well as our airports. We also participate in networking conventions and congresses around the world relating to the airport and tourism industries, often in coordination with the Mexican federal and state tourism authorities and local business groups.

In addition to any direct or indirect economic impacts created by our operations, however, we recognise that the success of our business also depends on establishing good relations with our local communities, and on ensuring that our operations are of mutual benefit to both the company and all its stakeholders. To this end,

each of our airports provides support at the local level for a wide range of community projects. Our corporate policies also include stated commitments to run our business ethically and to avoid practices that promote corruption or are harmful to fair trade. Sections 7.2 and 7.3 of this report contain more detailed information

on ASUR's community involvement and anti-corruption measures.

7.1 DIRECT ECONOMIC BENEFITS

The table below provides a breakdown of the economic value generated, distributed and retained by ASUR in 2012.

FIGURE 07.
ECONOMIC VALUE GENERATED, DISTRIBUTED AND RETAINED

ECONOMIC VALUE GENERATED	
TOTAL ECONOMIC VALUE GENERATED	5,119.9
ECONOMIC VALUE DISTRIBUTED	
OPERATING COSTS	2,376.1
EMPLOYEE WAGES & BENEFITS	209.1
PAYMENTS TO PROVIDERS OF CAPITAL	1,111.1
PAYMENTS TO GOVERNMENTS	1,108.7
COMMUNITY INVESTMENTS	5.0
TOTAL ECONOMIC VALUE DISTRIBUTED	4,810.0
ECONOMIC VALUE RETAINED	
TOTAL ECONOMIC VALUE RETAINED	309.9

** Figures stated in millions of Mexican pesos*

As per the methodology established in the Global Reporting Initiative's sustainability reporting guidelines, the figures in this table are based on ASUR's audited financial statements for the year 2012, which are prepared in accordance with Mexican financial reporting standards. The item "Total economic value generated" corresponds to the company's revenues. Under "Economic value distributed", the item of "Payments to providers of capital" includes interests on loans and dividends paid to shareholders. "Payments to governments" correspond to taxes, and the figure for community investments includes all cash donations, as well as the estimated values of donations in kind and man hours used for volunteer projects.

During the year 2012, ASUR did not receive any financial assistance from the Mexican government.

7.2 COMMUNITY INVOLVEMENT

The nine airports of ASUR are involved in various community projects at the local level. These projects are selected and administered by each airport individually, to respond to local needs and to promote a sense of ownership and greater commitment. Support is provided monetarily and in the form of donations of goods and services, as well as volunteering. The total value of cash donations, donations in kind and man hours in 2012 is estimated at approximately \$5 million pesos. During the period, the projects supported fell under four main categories: public health services, care for people with disabilities, education and culture, and the environment.

The organisations that received support from ASUR in the healthcare sector included the Mexican Red Cross. For the fourth year running, a fundraising marathon was organised at Cancún Airport, and the proceeds were donated to a local charity that raises awareness and provides support for sufferers of breast cancer. Support was also provided for a similar sporting event in Huatulco.

In the field of assistance for people with disabilities, a programme remains in place at Veracruz Airport whereby lost objects or articles confiscated at the airport's security filters (i.e., items that are prohibited in hand luggage) are donated to an organisation that provides support for the blind, provided the items remain unclaimed by their owners for a certain period. Additionally, Cancún Airport placed an order for 700 baggage carts with an organisation that provides employment for people with disabilities.

In relation to education and culture, the proceeds of a recycling programme at Villahermosa Airport were donated to a local school and several airports organised art exhibitions in terminal buildings during the course of the year. The various airports in the group continued to organise guided tours of their facilities for local educational establishments.

Finally, several of ASUR's airports participated in different ways to support environmental initiatives in their local communities. Among the projects were donations and volunteering for local beach-cleaning initiatives; the donation of 2,000 trees for a local reforestation project; and the donation of various items that were no longer required by the company, including an aircraft and bathroom fixtures, for an eco-tourism development and a butterfly sanctuary.

7.3 ANTICORRUPTION MEASURES

ASUR has a written Code of Ethics that sets forth the ethical standards the company expects its employees, executives and corporate governance officials to adhere to. This Code of Ethics is provided to each new employee as part of the company's induction procedures. On an annual basis, awareness campaigns are carried out for all employees and the members of the company's Board of Directors and corporate governance committees are required to certify that they have not incurred any violations of the Code.

The company also has an internal reporting system through which reports or complaints may be submitted directly to the Internal Auditing Department for investigation, by email or voicemail.

The company also has an internal reporting system through which reports or complaints may be submitted directly to the Internal Auditing Department for investigation, by email or voicemail. Employees are encouraged to use this system to report instances of corruption or abuse, and they may choose to submit reports anonymously or not. In the event that they do confirm their identity, it is guaranteed that they will not be penalised in any way, even if the reports submitted prove to be baseless.

The Internal Auditing Department reports directly to the Audit Committee, which is composed entirely of independent members (that is, people who are not shareholders or executive officers in the company, or their related parties). As well as investigating all reports received via the company's internal system, the Internal Auditing Department establishes a quarterly programme of audits to be carried out in different business units. The Audit Committee approves the work programme of the Internal Auditing Department and is informed of the results of the audits performed.

During 2012, 100% of the company's employees were provided with training relating to the Code of Ethics. ASUR's Internal Auditing Department carried out audits in all nine airports in the Group, as well as several of the commercial concession holders operating at the airports. These audits resulted in a total of 12 relevant observations. A total of 22 reports were submitted via the internal reporting system during the year, of which 4 were considered to be of critical importance, 3 were of medium importance and 15 were of minor importance.

Of the critical matters that came to the attention of the Internal Auditing Department during the year, most were related to internal procedural concerns and no disciplinary action was taken. In those cases where the investigations carried out by the Internal Auditors detected unethical behaviour by company employees, disciplinary or dismissal proceedings were initiated.

08.

COMMITMENT TO HUMAN RIGHTS

« The goal of ASUR's management in relation to human rights is to ensure that the company and its employees do not incur any human rights violations, and that in those cases where possible abuses are detected, the corresponding steps should be taken to resolve them quickly, efficiently and transparently.

The Internal Auditing Department is entrusted with investigating any potential human rights abuses. The head of this Department reports directly to the Audit Committee, which is ultimately responsible for enforcement of the company's policies on human rights. Internal campaigns are carried out on at least an annual basis, in which employees are encouraged to use the company's reporting system to notify the Internal Auditing Department of any rights abuses.

ASUR has a written policy in which the company formally sets forth its commitment to upholding and promoting human rights. This policy expressly states that the company will guarantee its employees the right to personal integrity, which means that workers may not be subjected to corporal punishment or verbal abuse of any nature, and that sexual harassment of any kind is strictly forbidden. The policy also contains a non-discrimination clause that prohibits discrimination on the grounds of ethnicity, nationality, gender, marital status, physical ability, religion, sexual orientation, social circumstances or political affiliation. There were no complaints filed during 2012 in relation to human-rights abuses.

The company has also assumed the obligation to protect its employees' right to freedom of association. As mentioned in section 6.1 of this report, the company management and the airport workers' union adhere to a regular collective bargaining procedure to establish employment conditions and benefits for unionised employees. During 2012, no threats were identified to the freedom of association or collective bargaining rights of the company's employees.

According to the company's policy on human rights, ASUR does not use or benefit from forced labour or child labour of any kind. All working agreements are governed by consensual, written employment contracts, and the company's policy is not to employ anyone who is under 15 years of age. Currently, no one under the age of 18 is employed by ASUR and no situations involving forced labour have been identified.

Finally, the company has the obligation to avoid any situations in which it might be complicit in human rights abuses; in practical terms this means that no investments should be made in, or products and services procured from, other companies that incur human-rights violations. During the period, no instances of human rights violations have been identified in the company's supply chain.

The company has the obligation to avoid any situations in which it might be complicit in human rights abuses.

09.

UNITED NATIONS GLOBAL COMPACT

« At ASUR, we will continue to support the United Nations Global Compact and are committed to finding new ways to improve our implementation of the 10 Principles. We believe that the Global Compact is a tool that helps us to improve our standards of ethical business practice, in the long run contributing to the success and sustainability of our company.

Fernando Chico Pardo, Chairman of the Board of Directors

The Global Compact is a voluntary initiative established by the United Nations to promote the values of social responsibility and respect for human rights in businesses around the world. ASUR became a signatory of the United Nations Global Compact (UNGC) in 2005, and the Chairman of ASUR's Board of Directors, Fernando Chico Pardo, was appointed as a member of the UNGC's Board of Directors on the 11th of March 2009.

ASUR currently is a partner of the Regional Support Centre for Latin America and the Caribbean of the UNGC, which is based in Bogotá, Colombia, and has a representative on the Steering Committee of the local network of the UNGC in Mexico. The company provides funding for the activities of the UNGC at both national and regional levels.

The UNGC asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment and anti-corruption; these core values are the Ten Principles. Below is a table that states what the Ten Principles are and where they are addressed in the text of this report.

FIGURE 08.
UNITED NATIONS GLOBAL COMPACT PRINCIPLES

PRINCIPLE	REFER TO
I. BUSINESSES SHOULD SUPPORT AND RESPECT THE PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
II. BUSINESSES SHOULD MAKE SURE THAT THEY ARE NOT COMPLICIT IN HUMAN RIGHTS ABUSES	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
III. BUSINESSES SHOULD UPHOLD THE FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING	SECTION 6.1: DESCRIPTION OF WORKFORCE SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
IV. BUSINESSES SHOULD UPHOLD THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
V. BUSINESSES SHOULD UPHOLD THE EFFECTIVE ABOLITION OF CHILD LABOUR	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
VI. BUSINESSES SHOULD UPHOLD THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
VII. BUSINESSES SHOULD SUPPORT A PRECAUTIONARY APPROACH TO ENVIRONMENTAL CHALLENGES	SECTION 5.0: ENVIRONMENTAL RESPONSIBILITY
VIII. BUSINESSES SHOULD UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY	SECTION 5.0: ENVIRONMENTAL RESPONSIBILITY
IX. BUSINESSES SHOULD ENCOURAGE THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES	SECTION 5.0: ENVIRONMENTAL RESPONSIBILITY
X. BUSINESSES SHOULD WORK AGAINST CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY	SECTION 7.3: ANTICORRUPTION MEASURES

10.

GRI STANDARD DISCLOSURES AND PERFORMANCE INDICATORS

« This report has been prepared in accordance with the sustainability reporting guidelines issued by the Global Reporting Initiative (GRI), and is intended as a Level B report under that system. The Global Reporting Initiative is a network based organisation that promotes the use of a standardised framework for sustainability reporting.

Below is an index of the GRI Standard Disclosures and Performance Indicators that are addressed in this report, and where the relevant information can be found in this document.

FIGURE 09.

INDEX OF GRI STANDARD DISCLOSURES AND PERFORMANCE INDICATORS

GRI REPORTING PARAMETER	DESCRIPTION	REFER TO
STANDARD DISCLOSURES		
1.1	STATEMENT FROM THE MOST SENIOR DECISION-MAKER OF THE ORGANIZATION ABOUT THE RELEVANCE OF SUSTAINABILITY TO THE ORGANIZATION AND ITS STRATEGY	SECTION 1.0: MESSAGE FROM OUR C.E.O.
1.2	DESCRIPTION OF KEY IMPACTS, RISKS, AND OPPORTUNITIES	SECTION 1.0: MESSAGE FROM OUR C.E.O.
2.1	NAME OF THE ORGANIZATION	SECTION 2.0: COMPANY PROFILE
2.2	PRIMARY BRANDS, PRODUCTS, AND/OR SERVICES	SECTION 2.1: BUSINESS ACTIVITIES
2.3	OPERATIONAL STRUCTURE OF THE ORGANIZATION	SECTION 2.4: ORGANISATIONAL STRUCTURE
2.4	LOCATION OF ORGANIZATION'S HEADQUARTERS	SECTION 2.0: COMPANY PROFILE
2.5	NUMBER AND NAMES OF COUNTRIES WHERE THE ORGANIZATION OPERATES	SECTION 2.0: COMPANY PROFILE
2.6	NATURE OF OWNERSHIP AND LEGAL FORM	SECTION 2.3: SHAREHOLDER STRUCTURE
2.7	MARKETS SERVED	SECTION 2.5: OPERATING AND FINANCIAL DATA
2.8	SCALE OF THE REPORTING ORGANIZATION	SECTION 2.4: ORGANISATIONAL STRUCTURE SECTION 2.5: OPERATING AND FINANCIAL DATA
2.9	SIGNIFICANT CHANGES DURING THE REPORTING PERIOD REGARDING SIZE, STRUCTURE, OR OWNERSHIP	SECTION 2.6: SIGNIFICANT CHANGES IN OPERATIONS DURING 2012

GRI REPORTING PARAMETER	DESCRIPTION	REFER TO
2.10	AWARDS RECEIVED IN THE REPORTING PERIOD	SECTION 2.7: SOCIAL RESPONSIBILITY AWARDS AND EXTERNAL PROGRAMMES
3.1	REPORTING PERIOD	SECTION 3.0: REPORT PARAMETERS
3.2	DATE OF MOST RECENT PREVIOUS REPORT	SECTION 3.0: REPORT PARAMETERS
3.3	REPORTING CYCLE	SECTION 3.0: REPORT PARAMETERS
3.4	CONTACT POINT FOR QUESTIONS REGARDING THE REPORT OR ITS CONTENTS	SECTION 3.2: SCOPE AND LIMITATIONS OF REPORT
3.5	PROCESS FOR DEFINING REPORT CONTENT	SECTION 3.1: STAKEHOLDER ANALYSIS AND REPORT CONTENT
3.6	BOUNDARY OF THE REPORT	SECTION 3.2: SCOPE AND LIMITATIONS OF REPORT
3.7	SPECIFIC LIMITATIONS ON THE SCOPE OR BOUNDARY OF THE REPORT	SECTION 3.2: SCOPE AND LIMITATIONS OF REPORT
3.8	BASIS FOR REPORTING ON JOINT VENTURES, SUBSIDIARIES, LEASED FACILITIES, OUTSOURCED OPERATIONS	SECTION 3.2: SCOPE AND LIMITATIONS OF REPORT
3.9	DATA MEASUREMENT TECHNIQUES AND THE BASES OF CALCULATIONS	SECTION 3.1 STAKEHOLDER ANALYSIS AND REPORT CONTENT
3.10	RE-STATEMENTS OF INFORMATION PROVIDED IN EARLIER REPORTS	SECTION 3.2: SCOPE AND LIMITATIONS OF REPORT
3.11	SIGNIFICANT CHANGES FROM PREVIOUS REPORTING PERIODS IN SCOPE, BOUNDARY OR MEASUREMENT METHODS	SECTION 3.2: SCOPE AND LIMITATIONS OF REPORT

GRI REPORTING PARAMETER	DESCRIPTION	REFER TO
3.12	TABLE IDENTIFYING THE LOCATION OF THE STANDARD DISCLOSURES IN THE REPORT	SECTION 10.0: GRI STANDARD DISCLOSURES AND PERFORMANCE INDICATORS
3.13	POLICY AND CURRENT PRACTICE WITH REGARD TO SEEKING EXTERNAL ASSURANCE FOR THE REPORT	SECTION 3.2: SCOPE AND LIMITATIONS OF REPORT
4.1	GOVERNANCE STRUCTURE OF THE ORGANIZATION	SECTION 4.0: CORPORATE GOVERNANCE
4.2	INDICATE WHETHER THE CHAIR OF THE HIGHEST GOVERNANCE BODY IS ALSO AN EXECUTIVE OFFICER	SECTION 4.0: CORPORATE GOVERNANCE
4.3	NUMBER OF MEMBERS OF THE HIGHEST GOVERNANCE BODY THAT ARE INDEPENDENT AND/OR NON-EXECUTIVE MEMBERS	SECTION 4.0: CORPORATE GOVERNANCE
4.4	MECHANISMS FOR SHAREHOLDERS AND EMPLOYEES TO PROVIDE RECOMMENDATIONS OR DIRECTION TO THE HIGHEST GOVERNANCE BODY	SECTION 4.0: CORPORATE GOVERNANCE
4.5	LINKAGE BETWEEN EXECUTIVE COMPENSATION AND THE ORGANIZATION'S PERFORMANCE	SECTION 4.0: CORPORATE GOVERNANCE
4.6	PROCESSES IN PLACE FOR THE HIGHEST GOVERNANCE BODY TO ENSURE CONFLICTS OF INTEREST ARE AVOIDED	SECTION 4.0: CORPORATE GOVERNANCE
4.7	PROCESS FOR DETERMINING THE QUALIFICATIONS AND EXPERTISE OF THE MEMBERS OF THE HIGHEST GOVERNANCE BODY	SECTION 4.0: CORPORATE GOVERNANCE
4.8	INTERNALLY DEVELOPED STATEMENTS OF MISSION OR VALUES, CODES OF CONDUCT, AND PRINCIPLES	SECTION 4.0: CORPORATE GOVERNANCE
4.9	PROCEDURES OF THE HIGHEST GOVERNANCE BODY FOR OVERSEEING THE IDENTIFICATION AND MANAGEMENT OF ECONOMIC, ENVIRONMENTAL, AND SOCIAL PERFORMANCE	SECTION 4.0: CORPORATE GOVERNANCE

GRI REPORTING PARAMETER	DESCRIPTION	REFER TO
4.10	PROCESSES FOR EVALUATING THE HIGHEST GOVERNANCE BODY'S OWN PERFORMANCE	SECTION 4.0: CORPORATE GOVERNANCE
4.11	EXPLANATION OF WHETHER AND HOW THE PRECAUTIONARY APPROACH OR PRINCIPLE IS ADDRESSED BY THE ORGANIZATION	SECTION 4.0: CORPORATE GOVERNANCE
4.12	EXTERNALLY DEVELOPED ECONOMIC, ENVIRONMENTAL, AND SOCIAL CHARTERS, PRINCIPLES, OR OTHER INITIATIVES TO WHICH THE ORGANIZATION SUBSCRIBES OR ENDORSES	SECTION 9.0: UNITED NATIONS GLOBAL COMPACT
4.13	MEMBERSHIPS IN ASSOCIATIONS (SUCH AS INDUSTRY ASSOCIATIONS) AND/OR NATIONAL/INTERNATIONAL ADVOCACY ORGANIZATIONS	SECTION 9.0: UNITED NATIONS GLOBAL COMPACT
4.14	LIST OF STAKEHOLDER GROUPS ENGAGED BY THE ORGANIZATION	SECTION 3.1: STAKEHOLDER ANALYSIS AND REPORT CONTENT
4.15	BASIS FOR IDENTIFICATION AND SELECTION OF STAKEHOLDERS WITH WHOM TO ENGAGE	SECTION 3.1: STAKEHOLDER ANALYSIS AND REPORT CONTENT
4.16	APPROACHES TO STAKEHOLDER ENGAGEMENT, INCLUDING FREQUENCY OF ENGAGEMENT BY TYPE AND BY STAKEHOLDER GROUP	SECTION 3.1: STAKEHOLDER ANALYSIS AND REPORT CONTENT
4.17	KEY TOPICS AND CONCERNS RAISED THROUGH STAKEHOLDER ENGAGEMENT, AND HOW THE ORGANIZATION HAS RESPONDED TO THEM	SECTION 3.1: STAKEHOLDER ANALYSIS AND REPORT CONTENT
	DISCLOSURES ON MANAGEMENT APPROACH	
DMA	DISCLOSURE ON MANAGEMENT APPROACH; ENVIRONMENT	SECTION 5.1: SIGNIFICANT ISSUES AND MANAGEMENT STRATEGY
DMA	DISCLOSURE ON MANAGEMENT APPROACH; LABOUR	SECTION 6.0: QUALITY OF LIFE FOR EMPLOYEES

GRI REPORTING PARAMETER	DESCRIPTION	REFER TO
DMA	DISCLOSURE ON MANAGEMENT APPROACH; ECONOMIC	SECTION 7.0: COMMUNITY INVOLVEMENT AND SUPPORT
DMA	DISCLOSURE ON MANAGEMENT APPROACH; SOCIETY	SECTION 7.0: COMMUNITY INVOLVEMENT AND SUPPORT
DMA	DISCLOSURE ON MANAGEMENT APPROACH; HUMAN RIGHTS	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
PERFORMANCE INDICATORS		
EN1	MATERIALS USED BY WEIGHT OR VOLUME	SECTION 5.2.5: FUEL CONSUMPTION
EN2	PERCENTAGE OF MATERIALS USED THAT ARE RECYCLED INPUT MATERIALS	SECTION 5.2.5: FUEL CONSUMPTION
EN3	DIRECT ENERGY CONSUMPTION BY PRIMARY ENERGY SOURCE	SECTION 5.2.5: FUEL CONSUMPTION
EN4	INDIRECT ENERGY CONSUMPTION BY PRIMARY SOURCE	SECTION 5.2.2: ENERGY EFFICIENCY
EN8	TOTAL WATER WITHDRAWAL BY SOURCE	SECTION 5.2.3: WATER EFFICIENCY
EN22	TOTAL WEIGHT OF WASTE BY TYPE AND DISPOSAL METHOD	SECTION 5.2.4: WASTE MANAGEMENT
EN26	INITIATIVES TO MITIGATE ENVIRONMENTAL IMPACTS OF PRODUCTS AND SERVICES, AND EXTENT OF IMPACT MITIGATION	SECTION 2.6 SIGNIFICANT CHANGES IN OPERATIONS DURING 2012

GRI REPORTING PARAMETER	DESCRIPTION	REFER TO
EN28	MONETARY VALUE OF SIGNIFICANT FINES AND TOTAL NUMBER OF NON-MONETARY SANCTIONS FOR NONCOMPLIANCE WITH ENVIRONMENTAL LAWS AND REGULATIONS	SECTION 5.2.1: MITIGATION OF INFRASTRUCTURE EXPANSION
LA1	TOTAL WORKFORCE BY EMPLOYMENT TYPE, EMPLOYMENT CONTRACT, AND REGION	SECTION 5.4: ENVIRONMENTAL CERTIFICATION
LA4	PERCENTAGE OF EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS	SECTION 6.1: DESCRIPTION OF WORKFORCE
LA7	RATES OF INJURY, OCCUPATIONAL DISEASES, LOST DAYS, AND ABSENTEEISM, AND NUMBER OF WORK-RELATED FATALITIES BY REGION	SECTION 6.1: DESCRIPTION OF WORKFORCE
EC1	DIRECT ECONOMIC VALUE GENERATED AND DISTRIBUTED	SECTION 6.2: SAFETY IN THE WORKPLACE
EC4	SIGNIFICANT FINANCIAL ASSISTANCE RECEIVED FROM GOVERNMENT	SECTION 7.1: DIRECT AND INDIRECT ECONOMIC BENEFITS
SO2	PERCENTAGE AND TOTAL NUMBER OF BUSINESS UNITS ANALYZED FOR RISKS RELATED TO CORRUPTION	SECTION 7.3: ANTICORRUPTION MEASURES
SO3	PERCENTAGE OF EMPLOYEES TRAINED IN ORGANIZATION'S ANTI-CORRUPTION POLICIES AND PROCEDURES	SECTION 7.3: ANTICORRUPTION MEASURES
SO4	ACTIONS TAKEN IN RESPONSE TO INCIDENTS OF CORRUPTION	SECTION 7.3: ANTICORRUPTION MEASURES
HR4	TOTAL NUMBER OF INCIDENTS OF DISCRIMINATION AND ACTIONS TAKEN	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS

GRI REPORTING PARAMETER	DESCRIPTION	REFER TO
HR5	OPERATIONS IDENTIFIED IN WHICH THE RIGHT TO EXERCISE FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING MAY BE AT SIGNIFICANT RISK, AND ACTIONS TAKEN TO SUPPORT THESE RIGHTS	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
HR6	OPERATIONS IDENTIFIED AS HAVING SIGNIFICANT RISK FOR INCIDENTS OF CHILD LABOUR, AND MEASURES TAKEN TO CONTRIBUTE TO THE ELIMINATION OF CHILD LABOUR	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS
HR7	OPERATIONS IDENTIFIED AS HAVING SIGNIFICANT RISK FOR INCIDENTS OF FORCED OR COMPULSORY LABOUR, AND MEASURES TO CONTRIBUTE TO THE ELIMINATION OF FORCED OR COMPULSORY LABOUR	SECTION 8.0: COMMITMENT TO HUMAN RIGHTS

APPENDIX A.

ASUR ENVIRONMENTAL OBJECTIVES AND PERFORMANCE, 2012

AIRPORT	OBJECTIVE	ACTIVITIES	MEASUREMENT PARAMETER	PROGRESS / RESULT
CANCÚN	REDUCE AMOUNT OF NON-HAZARDOUS WASTE DISPOSED OF IN LANDFILL SITES BY 20%	REUSE OR RECYCLING OF MATERIALS, INCLUDING PLASTICS, PAPER, GLASS, ALUMINIUM, ETC.	COMPLIANCE WITH REDUCTION PERCENTAGE GOAL	50%
CANCÚN	PROMOTE PROTECTION OF SITES OF SPECIAL NATURAL VALUE IN STATE OF QUINTANA ROO	PROGRAMME FOR REFORESTATION OF 10 HECTARES OF MANGROVE	PERCENTAGE OF TARGET AREA REFORESTED	100%
COZUMEL	REDUCE CONSUMPTION OF ELECTRICITY	REPLACEMENT OF INCANDESCENT LIGHTING FIXTURES WITH ENERGY-SAVING LIGHTING SYSTEMS (FLUORESCENT AND LEDS) IN RUNWAY LIGHTING SYSTEM	NUMBER OF INCANDESCENT LIGHTING FIXTURES REPLACED	33
COZUMEL	REDUCE CONSUMPTION OF ELECTRICITY	IMPLEMENTATION OF SMART AUTOMATION SYSTEM FOR ELECTROMECHANICAL INSTALLATIONS TO OPTIMISE ELECTRICITY CONSUMPTION	PERCENT PROGRESS IN INSTALLATION	100%
COZUMEL	REDUCE CONSUMPTION OF ELECTRICITY	REPLACEMENT OF INCANDESCENT LIGHTING FIXTURES WITH ENERGY-SAVING LIGHTING SYSTEMS (FLUORESCENT AND LEDS) IN CAR PARK LAMPPOSTS	NUMBER OF INCANDESCENT LIGHTING FIXTURES REPLACED	42

AIRPORT	OBJECTIVE	ACTIVITIES	MEASUREMENT PARAMETER	PROGRESS / RESULT
HUATULCO	REDUCE AIR POLLUTION HAZARDS	REPLACEMENT OF TOXIC REFRIGERATING GASES WITH HARMLESS GASES IN VARIOUS AIRPORT COOLING UNITS	NUMBER OF ITEMS OF EQUIPMENT UPGRADED	11
HUATULCO	REDUCE AMOUNT OF PAPER / CARDBOARD WASTE DISPOSED OF IN LANDFILL SITES	SEPARATION OF PAPER/ CARDBOARD WASTE; DISPOSAL WITH RECYCLING FACILITY	PERCENTAGE OF TOTAL WASTE RECYCLED	50%
HUATULCO	REDUCE AMOUNT OF PET PLASTIC WASTE DISPOSED OF IN LANDFILL SITES	SEPARATION OF PET PLASTIC WASTE; DISPOSAL WITH RECYCLING FACILITY	PERCENTAGE OF TOTAL WASTE RECYCLED	50%
HUATULCO	REDUCE AMOUNT OF HAZARDOUS WASTE PRODUCED	RECYCLING OF TONER CARTRIDGES USED IN ADMINISTRATIVE OFFICES	PERCENT OF TOTAL TONER CARTRIDGES RECYCLED	80%
MÉRIDA	MAINTAIN TOTAL CONSUMPTION OF ELECTRICITY WITHIN RANGE OF $\pm 35\%$ COMPARED TO 2011	IMPLEMENTATION OF SERIES OF ENERGY SAVING MEASURES IN DIFFERENT AREAS OF THE AIRPORT	CHANGE IN CONSUMPTION COMPARED TO 2011	13.2%
MÉRIDA	MAINTAIN TOTAL CONSUMPTION OF WATER WITHIN RANGE OF $\pm 35\%$ COMPARED TO 2011	IMPLEMENTATION OF SERIES OF WATER SAVING MEASURES IN DIFFERENT AREAS OF THE AIRPORT	CHANGE IN CONSUMPTION COMPARED TO 2011	11.8%
MÉRIDA	REDUCE WATER CONSUMPTION	INSTALLATION OF WATERLESS URINAL FIXTURES IN AIRPORT TOILET	NUMBER OF FIXTURES REPLACED	4

AIRPORT	OBJECTIVE	ACTIVITIES	MEASUREMENT PARAMETER	PROGRESS / RESULT
MÉRIDA	MAINTAIN TOTAL PRODUCTION OF HAZARDOUS WASTE WITHIN RANGE OF \pm 15% COMPARED TO 2010	IMPLEMENTATION OF SERIES OF MEASURES IN DIFFERENT AREAS OF THE AIRPORT	CHANGE IN PRODUCTION COMPARED TO 2010	-21.0%
MÉRIDA	IMPROVE HAZARDOUS WASTE HANDLING PROCEDURES	CONSTRUCTION OF EXTENSION TO LOADING BAY FOR HAZARDOUS WASTE DISPOSAL TRUCKS	PERCENT COMPLETION	100%
MÉRIDA	IMPROVE HAZARDOUS WASTE HANDLING PROCEDURES	RELOCATION AND RECONSTRUCTION OF HAZARDOUS WASTE STORAGE FACILITY, WITH INDEPENDENT DRAINAGE SYSTEM TO REDUCE RISKS ASSOCIATED WITH SPILLAGE	PERCENT COMPLETION	100%
MINATITLÁN	REDUCE EXTRACTION FROM WATER SOURCES BY 10%, COMPARED TO 2011	IMPLEMENTATION OF SERIES OF WATER CONSERVATION MEASURES IN DIFFERENT AREAS OF THE AIRPORT	CHANGE IN CONSUMPTION COMPARED TO 2011	-17.5%
MINATITLÁN	IMPROVE ACCURACY OF SYSTEMS TO MEASURE WATER CONSUMPTION	INSTALLATION OF WATER METER IN FACILITIES ASSIGNED TO MEXICAN NAVY	PERCENT COMPLETION	100%
MINATITLÁN	REDUCE TOTAL ELECTRICITY CONSUMPTION BY 1%, COMPARED TO 2011	IMPLEMENTATION OF SERIES OF ENERGY SAVING MEASURES IN DIFFERENT AREAS OF THE AIRPORT	CHANGE IN CONSUMPTION COMPARED TO 2011	4.9%

AIRPORT	OBJECTIVE	ACTIVITIES	MEASUREMENT PARAMETER	PROGRESS / RESULT
MINATITLÁN	REDUCE AMOUNT OF NON-HAZARDOUS WASTE DISPOSED OF IN LANDFILL SITES	RECYCLING OF 2.5 TONNES OF NON-HAZARDOUS WASTE PRODUCED AT THE AIRPORT	COMPLIANCE WITH RECYCLING GOAL	100%
MINATITLÁN	REDUCE RISK OF POLLUTION OF WATER SOURCES DUE TO WASTE WATER DISCHARGED	TEST WASTE WATER DISCHARGED TO ENSURE COMPLIANCE WITH ESTABLISHED PARAMETERS (PH, TEMPERATURE, TOTAL COLIFORMS, OIL CONTENT, ETC.)	PERCENT OF TESTS IN COMPLIANCE WITH PARAMETERS	100%
MINATITLÁN	PREVENT SOIL POLLUTION DUE TO SPILLS OF TOXIC SUBSTANCES	TRAINING FOR AIRPORT APRON WORKERS ON PROCEDURE AND PRACTICE TO PREVENT / MITIGATE SOIL POLLUTION FROM SPILLS OF FUELS, OILS, HYDRAULIC LIQUIDS, HYPOCHLORITES, ETC.	NUMBER OF APRON WORKERS RECEIVING TRAINING	100%
MINATITLÁN	ENSURE APPROPRIATE HAZARDOUS WASTE HANDLING PROCEDURES	VERIFICATION OF HAZARDOUS WASTE STORAGE PROCEDURES AT HANDLING FACILITY	PERCENTAGE OF CHECKS CONFIRMING COMPLIANCE WITH PARAMETERS	100%
OAXACA	REDUCE AIR POLLUTION HAZARDS	REPLACEMENT OF TOXIC REFRIGERATING GASES WITH HARMLESS GASES IN VARIOUS AIRPORT COOLING UNITS	PERCENTAGE OF TOXIC GASES REPLACED	50%

AIRPORT	OBJECTIVE	ACTIVITIES	MEASUREMENT PARAMETER	PROGRESS / RESULT
OAXACA	IMPROVE HAZARDOUS WASTE HANDLING PROCEDURES	FEASIBILITY STUDY FOR USE OF MOBILE FUEL TANK AT AIRPORT	PERCENT COMPLETION	100%
OAXACA	IMPROVE HAZARDOUS WASTE HANDLING PROCEDURES	ENSURE THAT ALL ON-AIRPORT SERVICE PROVIDERS DISPOSE OF HAZARDOUS WASTE USING CORRECT FACILITIES	PERCENTAGE OF ON-AIRPORT COMPANIES IN COMPLIANCE	100%
OAXACA	REDUCE / CONTAIN VEHICLE EMISSIONS	ENSURE VEHICLES USED BY AIRPORT COMMUNITY HAVE COMPLIED WITH MANDATORY EMISSIONS TESTING; REQUIRE EMISSIONS TESTING CERTIFICATE FOR FREE ACCESS TO AIRPORT CAR PARK	PERCENTAGE OF VEHICLES CHECKED	100%
TAPACHULA	PROTECT AND PROMOTE LOCAL BIODIVERSITY	IMPLEMENTATION OF SERIES OF MEASURES TO PROTECT LOCAL BIRD SPECIES	COMPLETION OF PROJECT	100%
TAPACHULA	REDUCE TOTAL ELECTRICITY CONSUMPTION BY 2%, COMPARED TO PREVIOUS YEAR	IMPLEMENTATION OF SERIES OF ENERGY SAVING MEASURES IN DIFFERENT AREAS OF THE AIRPORT	CHANGE IN CONSUMPTION COMPARED TO PREVIOUS YEAR	4.0%
TAPACHULA	REDUCE TOTAL FUEL CONSUMPTION BY 5%, COMPARED TO PREVIOUS YEAR	IMPLEMENTATION OF SERIES OF FUEL SAVING MEASURES IN AIRPORT VEHICLE FLEET	CHANGE IN CONSUMPTION COMPARED TO PREVIOUS YEAR	-31.9%

AIRPORT	OBJECTIVE	ACTIVITIES	MEASUREMENT PARAMETER	PROGRESS / RESULT
VERACRUZ	RECYCLE 22% OF NON-HAZARDOUS WASTE PRODUCED IN THE AIRPORT	REUSE OR RECYCLING OF MATERIALS, INCLUDING PLASTICS, PAPER, GLASS, ALUMINIUM, ETC.	PERCENTAGE OF TOTAL WASTE RECYCLED	25%
VERACRUZ	LIMIT TOTAL ANNUAL ELECTRICITY CONSUMPTION TO MAXIMUM AMOUNT OF 2,081,529 KWH	IMPLEMENTATION OF SERIES OF ENERGY SAVING MEASURES IN DIFFERENT AREAS OF THE AIRPORT	ACTUAL CONSUMPTION DURING THE YEAR (KWH)	2,065,800
VERACRUZ	LIMIT TOTAL ANNUAL WATER CONSUMPTION TO MAXIMUM AMOUNT OF 25,093 M3	IMPLEMENTATION OF SERIES OF WATER SAVING MEASURES IN DIFFERENT AREAS OF THE AIRPORT	ACTUAL CONSUMPTION DURING THE YEAR (M3)	22,455
VILLAHERMOSA	RESTORATION OF GREEN AREAS	PLANT 50 TREES IN AREAS SURROUNDING AIRPORT	PERCENT PROGRESS	98%
VILLAHERMOSA	REDUCE AMOUNT OF PAPER / CARDBOARD WASTE DISPOSED OF IN LANDFILL SITES	SEPARATION OF PAPER / CARDBOARD WASTE; DISPOSAL WITH RECYCLING FACILITY	PERCENTAGE OF TOTAL WASTE RECYCLED	100%
VILLAHERMOSA	REDUCE AMOUNT OF PLASTIC WASTE DISPOSED OF IN LANDFILL SITES	SEPARATION OF PET PLASTIC WASTE; DISPOSAL WITH RECYCLING FACILITY	PERCENTAGE OF TOTAL WASTE RECYCLED	100%
VILLAHERMOSA	IMPROVE HAZARDOUS WASTE HANDLING PROCEDURES	COLLECT AND SEPARATE BATTERIES CONTAINING MERCURY, ZINC, SILVER OXIDE, NICKEL, CADMIUM, FOR APPROPRIATE DISPOSAL	PERCENTAGE OF BATTERIES APPROPRIATELY DISPOSED OF	100%

APPENDIX B.

ENVIRONMENTAL PERFORMANCE INDICATORS, 2012

ASUR ALL AIRPORTS

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	555,939	596,197	701,660	17.7%
TOTAL WATER DISCHARGED	M3	403,864	318,093	209,486	-34.1%
TOTAL ELECTRICITY CONSUMPTION	KWH	60,584,421	62,167,261	68,402,388	10.0%
	GJ	218,104	223,802	246,249	10.0%
TOTAL HAZARDOUS WASTE PRODUCED	KG	20,274	17,788	20,730	16.5%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	4,465.0	4,311.5	4,351.5	0.9%
TOTAL FUEL CONSUMPTION	L	455,712	459,837	451,429	-1.8%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	32.7	33.6	36.1	7.4%
WATER DISCHARGED PER PASSENGER	L/PAX	23.7	17.9	10.8	-39.9%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	3.6	3.5	3.5	0.4%
	MJ/PAX	12.8	12.6	12.7	0.4%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	1.2	1.0	1.1	6.3%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.26	0.24	0.22	-7.9%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	26.8	25.9	23.2	-10.4%

CANCÚN AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	306,231	330,336	423,600	28.2%
TOTAL WATER DISCHARGED	M3	281,178	185,000	144,356	-22.0%
TOTAL ELECTRICITY CONSUMPTION	KWH	41,794,777	43,036,277	47,884,758	11.3%
	GJ	150,461	154,931	172,386	11.3%
TOTAL HAZARDOUS WASTE PRODUCED	KG	7,576	4,456	7,191	61.4%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	4,034.5	3,794.4	3,828.3	0.9%
TOTAL FUEL CONSUMPTION	L	224,728	208,650	232,303	11.3%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	24.4	25.2	29.1	15.5%
WATER DISCHARGED PER PASSENGER	L/PAX	22.4	14.1	9.9	-29.7%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	3.3	3.3	3.3	0.2%
	MJ/PAX	12.0	11.8	11.8	0.2%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	0.6	0.3	0.5	45.4%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.32	0.29	0.26	-9.1%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	17.9	15.9	16.0	0.3%

COZUMEL AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	25,722	19,738	22,915	16.1%
TOTAL WATER DISCHARGED	M3	25,579	11,850	17,197	45.1%
TOTAL ELECTRICITY CONSUMPTION	KWH	2,250,689	2,340,202	2,444,582	4.5%
	GJ	8,102	8,425	8,800	4.5%
TOTAL HAZARDOUS WASTE PRODUCED	KG	3,532	3,814	2,497	-34.5%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	37.4	34.1	35.5	4.1%
TOTAL FUEL CONSUMPTION	L	41,289	48,407	30,294	-37.4%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	57.1	43.6	49.2	12.8%
WATER DISCHARGED PER PASSENGER	L/PAX	56.8	26.2	36.9	41.0%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	5.0	5.2	5.3	1.5%
	MJ/PAX	18.0	18.6	18.9	1.5%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	7.8	8.4	5.4	-36.4%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.08	0.08	0.08	1.1%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	91.6	107.0	65.1	-39.2%

HUATULCO AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	12,108	15,997	14,329	-10.4%
TOTAL WATER DISCHARGED	M3	6,288	6,114	8,240	34.8%
TOTAL ELECTRICITY CONSUMPTION	KWH	847,896	821,857	845,900	2.9%
	GJ	3,052	2,959	3,045	2.9%
TOTAL HAZARDOUS WASTE PRODUCED	KG	1,532	1,876	1,996	6.4%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	23.6	54.5	45.8	-16.0%
TOTAL FUEL CONSUMPTION	L	15,377	15,025	19,129	27.3%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	31.2	34.6	30.2	-12.9%
WATER DISCHARGED PER PASSENGER	L/PAX	16.2	13.2	17.3	31.1%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	2.2	1.8	1.8	0.1%
	MJ/PAX	7.9	6.4	6.4	0.1%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	4.0	4.1	4.2	3.5%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.06	0.12	0.10	-18.3%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	39.7	32.5	40.3	23.8%

MÉRIDA AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	97,812	123,285	137,771	11.8%
TOTAL WATER DISCHARGED	M3	53,985	87,502	7,503	-91.4%
TOTAL ELECTRICITY CONSUMPTION	KWH	7,074,957	7,307,080	8,269,539	13.2%
	GJ	25,470	26,305	29,770	13.2%
TOTAL HAZARDOUS WASTE PRODUCED	KG	3,040	2,190	2,403	9.7%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	91.9	92.7	91.5	-1.3%
TOTAL FUEL CONSUMPTION	L	34,767	49,734	35,590	-28.4%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	83.9	98.3	109.6	11.5%
WATER DISCHARGED PER PASSENGER	L/PAX	46.3	69.8	6.0	-91.4%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	6.1	5.8	6.6	12.9%
	MJ/PAX	21.8	21.0	23.7	12.9%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	2.6	1.7	1.9	9.5%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.08	0.07	0.07	-1.6%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	29.8	39.7	28.3	-28.6%

MINATITLÁN AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	14,184	16,444	13,562	-17.5%
TOTAL WATER DISCHARGED	M3	5,788	4,906	6,888	40.4%
TOTAL ELECTRICITY CONSUMPTION	KWH	753,339	760,698	797,593	4.9%
	GJ	2,712	2,739	2,871	4.9%
TOTAL HAZARDOUS WASTE PRODUCED	KG	989	1,785	1,475	-17.4%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	4.5	3.6	3.2	-11.5%
TOTAL FUEL CONSUMPTION	L	18,928	14,100	15,778	11.9%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	112.8	145.8	98.8	-32.2%
WATER DISCHARGED PER PASSENGER	L/PAX	46.0	43.5	50.2	15.3%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	6.0	6.7	5.8	-13.9%
	MJ/PAX	21.6	24.3	20.9	-13.9%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	7.9	15.8	10.7	-32.1%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.04	0.03	0.02	-27.3%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	150.5	125.0	114.9	-8.1%

OAXACA AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	17,823	15,270	17,704	15.9%
TOTAL WATER DISCHARGED	M3	7,802	5,590	8,492	51.9%
TOTAL ELECTRICITY CONSUMPTION	KWH	903,576	933,268	974,540	4.4%
	GJ	3,253	3,360	3,508	4.4%
TOTAL HAZARDOUS WASTE PRODUCED	KG	1,800	1,605	1,235	-23.1%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	93.8	94.9	104.1	9.7%
TOTAL FUEL CONSUMPTION	L	27,360	26,262	29,924	13.9%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	38.6	37.1	36.6	-1.4%
WATER DISCHARGED PER PASSENGER	L/PAX	16.9	13.6	17.6	29.3%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	2.0	2.3	2.0	-11.2%
	MJ/PAX	7.0	8.2	7.3	-11.2%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	3.9	3.9	2.6	-34.5%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.20	0.23	0.22	-6.7%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	59.3	63.8	61.9	-3.0%

TAPACHULA AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	22,595	22,570	20,887	-7.5%
TOTAL WATER DISCHARGED	M3	10,959	9,590	5,952	-37.9%
TOTAL ELECTRICITY CONSUMPTION	KWH	1,546,300	1,518,370	1,579,830	4.0%
	GJ	5,567	5,466	5,687	4.0%
TOTAL HAZARDOUS WASTE PRODUCED	KG	810	794	2,840	257.7%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	33.6	31.8	28.8	-9.3%
TOTAL FUEL CONSUMPTION	L	43,181	43,530	29,641	-31.9%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	119.0	133.6	127.4	-4.6%
WATER DISCHARGED PER PASSENGER	L/PAX	57.7	56.8	36.3	-36.0%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	8.1	9.0	9.6	7.3%
	MJ/PAX	29.3	32.4	34.7	7.3%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	4.3	4.7	17.3	268.7%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.18	0.19	0.18	-6.5%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	227.4	257.6	180.8	-29.8%

VERACRUZ AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	24,077	25,093	22,455	-10.5%
TOTAL WATER DISCHARGED	M3	7,058	2,308	4,268	84.9%
TOTAL ELECTRICITY CONSUMPTION	KWH	2,150,460	2,030,760	2,065,800	1.7%
	GJ	7,742	7,311	7,437	1.7%
TOTAL HAZARDOUS WASTE PRODUCED	KG	642	834	685	-17.9%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	83.2	91.9	88.9	-3.2%
TOTAL FUEL CONSUMPTION	L	20,545	24,739	29,804	20.5%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	27.0	28.1	24.4	-13.2%
WATER DISCHARGED PER PASSENGER	L/PAX	7.9	2.6	4.6	79.3%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	2.4	2.3	2.2	-1.4%
	MJ/PAX	8.7	8.2	8.1	-1.4%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	0.7	0.9	0.7	-20.4%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.09	0.10	0.10	-6.2%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	23.0	27.8	32.4	16.8%

VILLAHERMOSA AIRPORT

TOTAL FIGURES

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
TOTAL WATER CONSUMPTION	M3	35,386	27,464	28,537	3.9%
TOTAL WATER DISCHARGED	M3	5,228	5,233	6,590	25.9%
TOTAL ELECTRICITY CONSUMPTION	KWH	3,262,427	3,418,749	3,539,846	3.5%
	GJ	11,745	12,307	12,743	3.5%
TOTAL HAZARDOUS WASTE PRODUCED	KG	354	434	408	-6.0%
TOTAL NON-HAZARDOUS WASTE PRODUCED	T	62.5	113.7	125.4	10.3%
TOTAL FUEL CONSUMPTION	L	29,537	29,390	28,966	-0.5%

PER-PASSENGER BASIS

PARAMETER	UNIT MMT	2010	2011	2012	% CHANGE 12 VS 11
WATER CONSUMPTION PER PASSENGER	L/PAX	45.9	31.3	28.9	-7.7%
WATER DISCHARGED PER PASSENGER	L/PAX	6.8	6.0	6.7	11.9%
ELECTRICITY CONSUMPTION PER PASSENGER	KWH/PAX	4.2	3.9	3.6	-8.0%
	MJ/PAX	15.2	14.0	12.9	-8.0%
HAZARDOUS WASTE PRODUCED PER PASSENGER	G/PAX	0.5	0.5	0.4	-16.5%
NON-HAZARDOUS WASTE PRODUCED PER PASSENGER	KG/PAX	0.08	0.13	0.13	-2.0%
FUEL CONSUMPTION PER PASSENGER	ML/PAX	38.3	33.5	29.4	-12.4%